

**SAN BENITO HIGH SCHOOL
Supervisor Salary Schedule**

(Based on eight-hour, 12 month schedule)							LONGEVITY																	
							5 years	10 years	15 years	20 years	25 years	30 years												
Position	Range	I	II	III	IV	V	V	V	V	V	V	V												
Beg. Comp. Figure= 4,000							V	V	V	V	V	V	V											
Supervisor : Security	5	4,000	23.08	4,200	24.23	4,410	25.44	4,631	26.72	4,862	28.05	4,959	28.61	5,057	29.17	5,154	29.73	5,251	30.30	5,348	30.86	5,446	31.42	
	6	4,100	23.66	4,305	24.84	4,520	26.08	4,746	27.38	4,984	28.75	5,083	29.33	5,183	29.90	5,283	30.48	5,382	31.05	5,482	31.63	5,582	32.20	
	7	4,203	24.25	4,413	25.46	4,633	26.73	4,865	28.07	5,108	29.47	5,211	30.06	5,313	30.65	5,415	31.24	5,517	31.83	5,619	32.42	5,721	33.01	
	8	4,308	24.85	4,523	26.10	4,749	27.40	4,987	28.77	5,236	30.21	5,341	30.81	5,446	31.42	5,550	32.02	5,655	32.63	5,760	33.23	5,864	33.83	
	9	4,415	25.47	4,636	26.75	4,868	28.09	5,111	29.49	5,367	30.96	5,474	31.58	5,582	32.20	5,689	32.82	5,796	33.44	5,904	34.06	6,011	34.68	
	10	4,526	26.11	4,752	27.42	4,990	28.79	5,239	30.23	5,501	31.74	5,611	32.37	5,721	33.01	5,831	33.64	5,941	34.28	6,051	34.91	6,161	35.55	
	11	4,639	26.76	4,871	28.10	5,114	29.51	5,370	30.98	5,639	32.53	5,751	33.18	5,864	33.83	5,977	34.48	6,090	35.13	6,203	35.78	6,315	36.44	
	12	4,755	27.43	4,993	28.80	5,242	30.24	5,504	31.76	5,780	33.34	5,895	34.01	6,011	34.68	6,126	35.35	6,242	36.01	6,358	36.68	6,473	37.35	
	13	4,874	28.12	5,118	29.52	5,373	31.00	5,642	32.55	5,924	34.18	6,043	34.86	6,161	35.55	6,280	36.23	6,398	36.91	6,517	37.60	6,635	38.28	
	14	4,996	28.82	5,245	30.26	5,508	31.78	5,783	33.36	6,072	35.03	6,194	35.73	6,315	36.43	6,437	37.13	6,558	37.84	6,679	38.54	6,801	39.24	
	15	5,121	29.54	5,377	31.02	5,645	32.57	5,928	34.20	6,224	35.91	6,349	36.63	6,473	37.35	6,598	38.06	6,722	38.78	6,846	39.50	6,971	40.22	
	16	5,249	30.28	5,511	31.79	5,787	33.38	6,076	35.05	6,380	36.81	6,507	37.54	6,635	38.28	6,762	39.01	6,890	39.75	7,018	40.49	7,145	41.22	
	17	5,380	31.04	5,649	32.59	5,931	34.22	6,228	35.93	6,539	37.73	6,670	38.48	6,801	39.24	6,932	39.99	7,062	40.74	7,193	41.50	7,324	42.25	
	18	5,514	31.81	5,790	33.40	6,079	35.07	6,383	36.83	6,703	38.67	6,837	39.44	6,971	40.22	7,105	40.99	7,239	41.76	7,373	42.54	7,507	43.31	
	Coordinator: Career/Job Trng Custodial Supervisor	19	5,652	32.61	5,935	34.24	6,231	35.95	6,543	37.75	6,870	39.64	7,008	40.43	7,145	41.22	7,282	42.01	7,420	42.81	7,557	43.60	7,695	44.39
		20	5,793	33.42	6,083	35.10	6,387	36.85	6,707	38.69	7,042	40.63	7,183	41.44	7,324	42.25	7,464	43.07	7,605	43.88	7,746	44.69	7,887	45.50
		21	5,938	34.26	6,235	35.97	6,547	37.77	6,874	39.66	7,218	41.64	7,362	42.48	7,507	43.31	7,651	44.14	7,795	44.97	7,940	45.81	8,084	46.64
		22	6,087	35.12	6,391	36.87	6,711	38.72	7,046	40.65	7,398	42.68	7,546	43.54	7,694	44.39	7,842	45.25	7,990	46.10	8,138	46.95	8,286	47.81
23		6,239	35.99	6,551	37.79	6,878	39.68	7,222	41.67	7,583	43.75	7,735	44.63	7,887	45.50	8,038	46.38	8,190	47.25	8,342	48.13	8,493	49.00	
24		6,395	36.89	6,715	38.74	7,050	40.68	7,403	42.71	7,773	44.85	7,928	45.74	8,084	46.64	8,239	47.54	8,395	48.43	8,550	49.33	8,706	50.23	
25		6,555	37.82	6,882	39.71	7,227	41.69	7,588	43.78	7,967	45.97	8,127	46.89	8,286	47.80	8,445	48.72	8,605	49.64	8,764	50.56	8,923	51.48	
Supervisor of Transportation Supervisor Food Services Information Systems Lead	26	6,719	38.76	7,055	40.70	7,407	42.74	7,778	44.87	8,167	47.12	8,330	48.06	8,493	49.00	8,657	49.94	8,820	50.88	8,983	51.83	9,146	52.77	
	27	6,887	39.73	7,231	41.72	7,592	43.80	7,972	45.99	8,371	48.29	8,538	49.26	8,706	50.23	8,873	51.19	9,040	52.16	9,208	53.12	9,375	54.09	
	28	7,059	40.72	7,412	42.76	7,782	44.90	8,171	47.14	8,580	49.50	8,752	50.49	8,923	51.48	9,095	52.47	9,266	53.46	9,438	54.45	9,610	55.44	
	29	7,235	41.74	7,597	43.83	7,977	46.02	8,376	48.32	8,794	50.74	8,970	51.75	9,146	52.77	9,322	53.78	9,498	54.80	9,674	55.81	9,850	56.83	
	30	7,416	42.79	7,787	44.93	8,176	47.17	8,585	49.53	9,014	52.01	9,195	53.05	9,375	54.09	9,555	55.13	9,735	56.17	9,916	57.21	10,096	58.25	
	31	7,601	43.86	7,982	46.05	8,381	48.35	8,800	50.77	9,240	53.31	9,424	54.37	9,609	55.44	9,794	56.51	9,979	57.57	10,164	58.64	10,348	59.70	
	32	7,792	44.95	8,181	47.20	8,590	49.56	9,020	52.04	9,471	54.64	9,660	55.73	9,849	56.83	10,039	57.92	10,228	59.01	10,418	60.10	10,607	61.20	
	33	7,986	46.08	8,386	48.38	8,805	50.80	9,245	53.34	9,707	56.01	9,902	57.13	10,096	58.25	10,290	59.37	10,484	60.49	10,678	61.61	10,872	62.73	
Maintenance, Operations & Facilities Manager	34	8,186	47.23	8,595	49.59	9,025	52.07	9,476	54.67	9,950	57.41	10,149	58.55	10,348	59.70	10,547	60.85	10,746	62.00	10,945	63.15	11,144	64.29	
	35	8,391	48.41	8,810	50.83	9,251	53.37	9,713	56.04	10,199	58.84	10,403	60.02	10,607	61.19	10,811	62.37	11,015	63.55	11,219	64.72	11,423	65.90	
	36	8,600	49.62	9,030	52.10	9,482	54.70	9,956	57.44	10,454	60.31	10,663	61.52	10,872	62.72	11,081	63.93	11,290	65.14	11,499	66.34	11,708	67.55	
Supervisor: Fiscal Services	37	8,815	50.86	9,256	53.40	9,719	56.07	10,205	58.88	10,715	61.82	10,929	63.06	11,144	64.29	11,358	65.53	11,572	66.77	11,787	68.00	12,001	69.24	
	38	9,036	52.13	9,488	54.74	9,962	57.47	10,460	60.35	10,983	63.37	11,203	64.63	11,422	65.90	11,642	67.17	11,862	68.43	12,081	69.70	12,301	70.97	
Manager, Operations & Transportation	39	9,262	53.43	9,725	56.11	10,211	58.91	10,722	61.86	11,258	64.95	11,483	66.25	11,708	67.55	11,933	68.85	12,158	70.15	12,383	71.44	12,609	72.74	
	40	9,493	54.77	9,968	57.51	10,466	60.38	10,990	63.40	11,539	66.57	11,770	67.90	12,001	69.24	12,231	70.57	12,462	71.90	12,693	73.23	12,924	74.56	
Construction Project Manager	41	9,731	56.14	10,217	58.95	10,728	61.89	11,264	64.99	11,828	68.24	12,064	69.60	12,301	70.97	12,537	72.33	12,774	73.70	13,010	75.06	13,247	76.43	

Longevity Pay: After completion of 5 years, between 6 and 10 years: 2% in addition to base salary
 After completion of 10 years, between 11 and 15 years: an additional 2%
 (for a total of 4%) to base salary
 After completion of 15 years, between 16 and 20 years: an additional 2%
 (for a total of 6%) to base salary
 After completion of 20 years, between 21 and 25 years: an additional 2%
 (for a total of 8%) to base salary
 After completion of 25 years, between 26 and 30 years: an additional 2%
 (for a total of 10%) to base salary
 After completion of 30 years and thereafter: an additional 2% (for a total of 12%) to base salary

**Paid Vacation: After completion of 1 year: 14 days
 After completion of 5 years: 19 days
 After completion of 15 years: 24 days

**Sick Leave: 12 days per year

** Sick leave and paid vacation are pro-rated for less than 12 month positions.