

**SAN BENITO HIGH SCHOOL
Confidential Salary Schedule
2022-2023**

Exhibit C

(Based on eight-hour, 12 month schedule)

Beg. Comp. Figure= 4,163

Position	Range	LONGEVITY																					
		I		II		III		IV		V		5 years	10 years	15 years	20 years	25 years	30 years						
	5	4,163	24.02	4,371	25.22	4,589	26.48	4,819	27.80	5,060	29.19	5,161	29.77	5,262	30.36	5,363	30.94	5,464	31.53	5,566	32.11	5,667	32.69
	6	4,267	24.62	4,480	25.85	4,704	27.14	4,939	28.50	5,186	29.92	5,290	30.52	5,394	31.12	5,497	31.72	5,601	32.31	5,705	32.91	5,808	33.51
	7	4,373	25.23	4,592	26.49	4,822	27.82	5,063	29.21	5,316	30.67	5,422	31.28	5,528	31.90	5,635	32.51	5,741	33.12	5,847	33.74	5,954	34.35
	8	4,483	25.86	4,707	27.15	4,942	28.51	5,189	29.94	5,449	31.44	5,558	32.06	5,667	32.69	5,776	33.32	5,885	33.95	5,994	34.58	6,103	35.21
	9	4,595	26.51	4,824	27.83	5,066	29.23	5,319	30.69	5,585	32.22	5,697	32.87	5,808	33.51	5,920	34.15	6,032	34.80	6,143	35.44	6,255	36.09
Principal's Secretary	10	4,710	27.17	4,945	28.53	5,192	29.96	5,452	31.45	5,725	33.03	5,839	33.69	5,953	34.35	6,068	35.01	6,182	35.67	6,297	36.33	6,411	36.99
	11	4,827	27.85	5,069	29.24	5,322	30.71	5,588	32.24	5,868	33.85	5,985	34.53	6,102	35.21	6,220	35.88	6,337	36.56	6,454	37.24	6,572	37.91
Human Resource Specialist I	12	4,948	28.55	5,195	29.97	5,455	31.47	5,728	33.05	6,014	34.70	6,135	35.39	6,255	36.09	6,375	36.78	6,495	37.47	6,616	38.17	6,736	38.86
	13	5,072	29.26	5,325	30.72	5,592	32.26	5,871	33.87	6,165	35.57	6,288	36.28	6,411	36.99	6,535	37.70	6,658	38.41	6,781	39.12	6,904	39.83
	14	5,198	29.99	5,458	31.49	5,731	33.07	6,018	34.72	6,319	36.46	6,445	37.18	6,572	37.91	6,698	38.64	6,824	39.37	6,951	40.10	7,077	40.83
Human Resource Specialist II	15	5,328	30.74	5,595	32.28	5,875	33.89	6,168	35.59	6,477	37.37	6,606	38.11	6,736	38.86	6,865	39.61	6,995	40.36	7,124	41.10	7,254	41.85
	16	5,462	31.51	5,735	33.09	6,021	34.74	6,323	36.48	6,639	38.30	6,771	39.07	6,904	39.83	7,037	40.60	7,170	41.36	7,303	42.13	7,435	42.90
	17	5,598	32.30	5,878	33.91	6,172	35.61	6,481	37.39	6,805	39.26	6,941	40.04	7,077	40.83	7,213	41.61	7,349	42.40	7,485	43.18	7,621	43.97
	18	5,738	33.11	6,025	34.76	6,326	36.50	6,643	38.32	6,975	40.24	7,114	41.04	7,254	41.85	7,393	42.65	7,533	43.46	7,672	44.26	7,812	45.07
	19	5,882	33.93	6,176	35.63	6,484	37.41	6,809	39.28	7,149	41.25	7,292	42.07	7,435	42.90	7,578	43.72	7,721	44.55	7,864	45.37	8,007	46.20
	20	6,029	34.78	6,330	36.52	6,647	38.35	6,979	40.26	7,328	42.28	7,474	43.12	7,621	43.97	7,768	44.81	7,914	45.66	8,061	46.50	8,207	47.35
Administrative Assistant	21	6,179	35.65	6,488	37.43	6,813	39.31	7,153	41.27	7,511	43.33	7,661	44.20	7,812	45.07	7,962	45.93	8,112	46.80	8,262	47.67	8,412	48.53

Longevity Pay: After completion of 5 years, between 6 and 10 years: 2% in addition to base salary
 After completion of 10 years, between 11 and 15 years: an additional 2%
 (for a total of 4%) to base salary
 After completion of 15 years, between 16 and 20 years: an additional 2%
 (for a total of 6%) to base salary
 After completion of 20 years, between 21 and 25 years: an additional 2%
 (for a total of 8%) to base salary
 After completion of 25 years, between 26 and 30 years: an additional 2%
 (for a total of 10%) to base salary
 After completion of 30 years and thereafter; an additional 2% (for a total of 12%) to base salary

**Sick Leave: 12 days per year

**Paid Vacation: After completion of 1 year: 14 days
 After completion of 5 years: 19 days
 After completion of 15 years: 24 days

** Sick leave and paid vacation are pro-rated for less than 12 month positions.

Based on Salary Schedule 2022-23 + 1%

Approved by Board of Trustees: November 8, 2022