

**SAN BENITO HIGH SCHOOL DISTRICT**  
2022-23 Certificated Salary Schedule

Increment figure = 3,155

Schedule A -- 5 Period Teaching  
187 Work Days

YEAR	I	II	III	IV	V	VI
1	62,725	62,725	62,725	62,725	65,880	69,035
2	62,725	62,725	62,725	65,880	69,035	72,190
3	62,725	62,725	65,880	69,035	72,190	75,346
4	62,725	65,880	69,035	72,190	75,346	78,501
5	65,880	69,035	72,190	75,346	78,501	81,656
6	69,035	72,190	75,346	78,501	81,656	84,811
7		75,346	78,501	81,656	84,811	87,966
8		78,501	81,656	84,811	87,966	91,121
9			84,811	87,966	91,121	94,276
10			87,966	91,121	94,276	97,431
11				94,276	97,431	100,586
12					100,586	103,741
13						106,896
15						110,051
20					103,741	113,206
25					106,896	116,361
30					110,051	119,516

Schedule B -- 6 Period Teaching

6 Blk Increment = 12,545

YEAR	I	II	III	IV	V	VI
1	75,270	75,270	75,270	75,270	78,425	81,580
2	75,270	75,270	75,270	78,425	81,580	84,736
3	75,270	75,270	78,425	81,580	84,736	87,891
4	75,270	78,425	81,580	84,736	87,891	91,046
5	78,425	81,580	84,736	87,891	91,046	94,201
6	81,580	84,736	87,891	91,046	94,201	97,356
7		87,891	91,046	94,201	97,356	100,511
8		91,046	94,201	97,356	100,511	103,666
9			97,356	100,511	103,666	106,821
10			100,511	103,666	106,821	109,976
11				106,821	109,976	113,131
12					113,131	116,286
13						119,441
15						122,596
20					116,286	125,751
25					119,441	128,906
30					122,596	132,061

- I AB & Partial, Provisional or Special Credential
- II AB + 30 Units and Full Credential
- III AB + 42 or AB + 30 with MA and Full Credential
- IV AB + 54 or AB + 42 with MA and Full Credential
- V AB + 65 or AB + 54 with MA and Full Credential

Notes:

1. Incoming teachers may be granted up to ten (10) years credit for previous teaching experience.
2. For Doctorate, add 3,155 (3,155) increment figure
3. Unit Members must complete a minimum of two units every four years to be eligible for any salary advancement.
4. Effective 07/01/87, the teachers' salary schedule was increased by .54% in compensation for extending the base teacher work year from 184 to 185 days. The District at its option, may discontinue the added work day subsequent to the 1987-88 school year, in which case, the salary schedule would be reduced by .54%. **Restored 07/01/11**
5. Effective 07/01/99, the teachers' salary schedule was increased by .55% in compensation for extending the base teacher work year from 185 to 186 days. The District at its option, may discontinue the added work day subsequent to the 1999-00 school year, in which case the salary schedule would be reduced by .55%. **Restored 7/1/11**
6. Effective 10/11/22, the teachers' salary schedule was increased by .56% in compensation for extending the base teacher work year from 186 to 187 days.

Board Approved: October 11, 2022